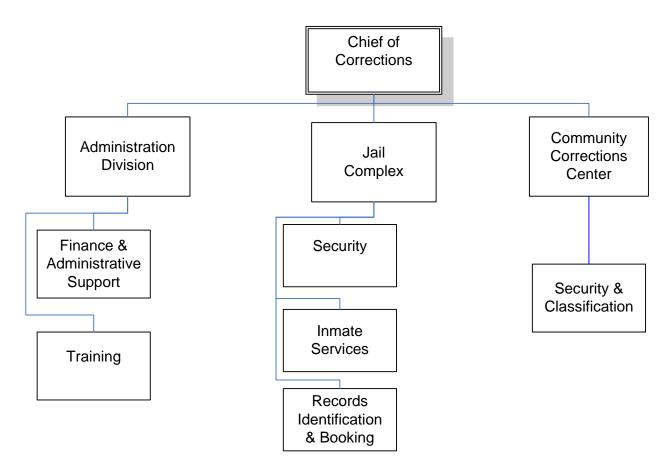


Louisville Metro Corrections Department



METRO CORRECTIONS

Department Mission

Department Vision: The Louisville-Metropolitan Department of Corrections (LMDC) is an innovative leader within the corrections profession, and is an integral component of the criminal justice system. The Louisville-Metro community is a safer place to live and work because LMDC provides services and programs that allow for appropriate management and supervision of offenders.

We recognize Corrections as our chosen career. The employees of LMDC are the cornerstones of this agency. They share a common purpose and a commitment to the highest professional standards and excellence in public service. LMDC is committed to our employees and continually strives to promote professional staff development.

Department Mission: The Louisville-Metropolitan Department of Corrections (LMDC) enhances public safety by controlling and managing offenders in a safe, humane, and cost-efficient manner, consistent with sound correctional principles and constitutional standards.

LMDC is committed to excellence, emphasizing accountability, diversity, integrity and professionalism. We shall assess an offender's needs and provide services that assist the offender in transition and reintegration back into the community.

Programs and Services

Finance & Administration Support: Support operations through budgeting, payroll, purchasing, human resources and accreditation status oversight. Provide effective information management and media relations; and by conducting internal affairs investigations when required.

Training: To ensure all staff have the necessary skills through proper training in management of inmates.

Security: To ensure the safety of the public, officers, civilian employees and inmates by operating a secure and safe facilities.

Inmate Services: Reduce recidivism and ensure compliance with court orders by offering social services and counseling to inmates suffering from emotional or psychological issues and from substance or physical abuse; managing the Home Incarceration Program (HIP); administering a twelve week parenting and personal responsibility program called Turning It Around (TIA); and by monitoring compliance for individuals sentenced to anger management and substance abuse counseling.

Records, Identification & Booking: Secure personal property during incarceration and maintain current, accurate records of all prisoners, past and present through a system of in-processing and out-processing prisoners.

Community Corrections Center: To operate a work release facility ensuring compliance with rules and regulations of court ordered inmate release and treatment programs.

METRO CORRECTIONS

Goals & Indicators

Provide a safe and secure detention facility. Provide alternative detention sanctions for qualified individuals to lessen the direct negative impact on their lives and the community. Provide proper training for Correction staff in the performance of their duties, thus reducing liability and impact of litigation. Provide health care and proper nutrition as mandated by KRS and jail standards. Provide proper treatment as mandated by the courts, KRS and jail standards.

Goal 1: Provide leadership in public safety and ensure model practices in the control, supervision and management of offenders.

Measurement: By adequately supplying medical, food, laundry and maintenance services. The medical contract will expire on June 30, 2004 and a RFP (five year) will be distributed for bid. An exploratory RFP was issued in the fall of 2003 with the lowest bid of \$800,000 above the current contract price.

<u>Goal #2:</u> Promote the Corrections profession and staff development. <u>Measurement:</u> The Training Division was recently accredited by the American Correctional Association. Sworn and non-sworn staff will receive all annual mandated training within pre-determined guidelines. The development of an internal audit team to prepare for accreditation and monitor all Policies and Procedures throughout the year.

Goal #3: Develop and implement quality programs and services that provide offenders the opportunity for positive change.

Measurement: A new RFP for court ordered substance abuse and/or domestic violence treatment will be bid for continuation with no additional increase. The "Turning It Around" grant will end but we will continue the program that was established prior to the grant being awarded. Other treatment options such as GED, alcohol and drug counseling shall continue with an emphasis on GED in collaboration with the Jefferson County School Adult Education. Sustain the three alternative programs, Home Incarceration Program, Misdemeanant Intensive Probation and Court Monitoring Center at the same numeric levels in order to stem jail overcrowding.

Goal #4: Create and consistently enforce practices to ensure a safe and healthy environment in all our operations.

Measurement: Inmate grievances and assaults will be maintained within acceptable jail standard guidelines.

Metro Corrections

| | Original Budget 2003-2004 | Current Estimated 2003-2004 | Mayor's Recommended 2004-2005 | Council Approved 2004-2005 |
|--|---|--|--|--|
| General Fund Appropriation Agency Receipts | 32, 559, 200 2, 676, 300 | 32, 559, 200 2, 416, 000 | 31, 566, 700 2, 636, 100 | 31, 566, 700 2, 636, 100 |
| Federal Grants State Grants | 729, 400 236, 000 | 471, 600 236, 000 | 60, 000 236, 000 | 60, 000 236, 000 |
| Total Revenues: | 36, 200, 900 | 35, 682, 800 | 34, 498, 800 | 34, 498, 800 |
| Personal Services Contractual Services Supplies Equipment/Capital Outlay Interdepartment Charges Restricted Account | 26, 597, 300 8, 069, 100 1, 429, 300 105, 200 0 | 27, 640, 000 7, 747, 200 1, 556, 000 105, 200 50, 000 78, 400 | 25, 686, 000 7, 178, 000 1, 455, 800 97, 500 81, 500 | 25, 686, 000 7, 178, 000 1, 455, 800 97, 500 81, 500 |
| Total Expenditures: | 36, 200, 900 | 37, 176, 800 | 34, 498, 800 | 34, 498, 800 |
| Expenditures By Activity | | | | |
| Administration Division Jail Complex Division Community Corrections Center Division | 0 36, 200, 900 0 | 0 37, 176, 800 0 | 1, 909, 000 27, 079, 600 5, 510, 200 | 1, 909, 000 27, 079, 600 5, 510, 200 |
| Total Expenditures: | 36, 200, 900 | 37, 176, 800 | 34, 498, 800 | 34, 498, 800 |

Administration Division

| | Original Budget 2003-2004 | Current Estimated 2003-2004 | Mayor's Recommended 2004-2005 | Council Approved 2004-2005 |
|------------------------------------|---------------------------------|-----------------------------------|-------------------------------------|----------------------------------|
| General Fund Appropriation | 0 | 0 | 1, 909, 000 | 1, 909, 000 |
| Total Revenues: | 0 | 0 | 1, 909, 000 | 1, 909, 000 |
| Personal Services | 0 | 0 | 1, 745, 300 | 1, 745, 300 |
| Contractual Services | 0 | 0 | 74, 000 | 74, 000 |
| Supplies | 0 | 0 | 64, 200 | 64, 200 |
| Equipment/Capital Outlay | 0 | 0 | 12, 500 | 12, 500 |
| Interdepartment Charges | 0 | 0 | 13, 000 | 13, 000 |
| Total Expenditures: | 0 | 0 | 1, 909, 000 | 1, 909, 000 |
| Expenditures By Activity | | | | |
| Finance and Administration Program | 0 | 0 | 1, 338, 800 | 1, 338, 800 |
| Training Program | 0 | 0 | 570, 200 | 570, 200 |
| Total Expenditures: | 0 | 0 | 1, 909, 000 | 1, 909, 000 |

Jail Complex Division

| | Original Budget 2003-2004 | Current Estimated 2003-2004 | Mayor's Recommended 2004-2005 | Council Approved 2004-2005 |
|---|---------------------------------|-----------------------------------|-------------------------------------|----------------------------------|
| General Fund Appropriation | 32, 559, 200 | 32, 559, 200 | 24, 593, 500 | 24, 593, 500 |
| Agency Receipts | 2, 676, 300 | 2, 416, 000 | 2, 190, 100 | 2, 190, 100 |
| Federal Grants | 729, 400 | 471,600 | 60, 000 | 60,000 |
| State Grants | 236, 000 | 236, 000 | 236, 000 | 236, 000 |
| Total Revenues: | 36, 200, 900 | 35, 682, 800 | 27, 079, 600 | 27, 079, 600 |
| Personal Services | 26, 597, 300 | 27, 640, 000 | 19, 254, 100 | 19, 254, 100 |
| Contractual Services | 8, 069, 100 | 7, 747, 200 | 6, 492, 400 | 6, 492, 400 |
| Supplies | 1, 429, 300 | 1, 556, 000 | 1, 202, 100 | 1, 202, 100 |
| Equipment/Capital Outlay | 105, 200 | 105, 200 | 84, 500 | 84, 500 |
| Interdepartment Charges | 0 | 50,000 | 46, 500 | 46, 500 |
| Restricted Account | 0 | 78, 400 | 0 | 0 |
| Total Expenditures: | 36, 200, 900 | 37, 176, 800 | 27, 079, 600 | 27, 079, 600 |
| Expenditures By Activity | | | | |
| Security Program | 29, 469, 800 | 31, 318, 100 | 15, 128, 600 | 15, 128, 600 |
| Inmate Services Program | 6, 731, 100 | 5, 858, 700 | 9, 127, 000 | 9, 127, 000 |
| Records, Identification & Booking Program | 0 | 0 | 2, 824, 000 | 2, 824, 000 |
| Total Expenditures: | 36, 200, 900 | 37, 176, 800 | 27, 079, 600 | 27, 079, 600 |

Community Corrections Center Division

| | Original Budget 2003-2004 | Current Estimated 2003-2004 | Mayor's Recommended 2004-2005 | Council Approved 2004-2005 |
|---|---------------------------------|-----------------------------------|--|--|
| General Fund Appropriation | 0 | 0 | 5, 064, 200 446, 000 | 5, 064, 200 446, 000 |
| Agency Receipts Total Revenues: | 0 | 0 | 5, 510, 200 | 5, 510, 200 |
| Personal Services Contractual Services Supplies Equipment/Capital Outlay Interdepartment Charges Total Expenditures: | 0 0 0 0 0 | 0 0 0 0 0 | 4, 686, 600 611, 600 189, 500 500 22, 000 5, 510, 200 | 4, 686, 600 611, 600 189, 500 500 22, 000 5, 510, 200 |
| Expenditures By Activity | | | | |
| Security/Classification Program | 0 | 0 | 5, 510, 200 | 5, 510, 200 |
| Total Expenditures: | 0 | 0 | 5, 510, 200 | 5, 510, 200 |

Position
Metro Corrections
Detail

| Metro Corrections | | | Detail |
|--|-------------|-------------|--------|
| | Mayor's | Council | |
| | Recommended | Approved | |
| | FY2004-2005 | FY2004-2005 | |
| Position Allocation (in Full-Time Equivalents) | | | |
| Sworn | 486 | 486 | |
| Full-Time | 135 | 135 | |
| Permanent Part-Time | 0 | 0 | |
| Seasonal/Other | 0 | 0 | |
| Total Positions | 621 | 621 | |
| PROGRAMS | | | |
| Finance & Administration Support | | | |
| Sworn | 8 | 8 | |
| Full-Time | 11 | 11 | |
| Permanent Part-Time | 0 | 0 | |
| Seasonal/Other | 0 | 0 | |
| Total Positions | 19 | 19 | |
| Title | | | |
| Adm Correctional Medical Prog | 1 | 1 | |
| Asst Director Of Corrections | 1 | 1 | |
| Business Administrator | 1 | 1 | |
| Chief Of Corrections | 1 | 1 | |
| Clerk Typist I | 1 | 1 | |
| Correction Officer | 2 | 2 | |
| Corrections Lieut Colonel | 1 | 1 | |
| Corrections Lieutenant | 3 | 3 | |
| Data Systems Analyst | 1 | 1 | |
| Executive Secretary | 1 | 1 | |
| Information Systems Manager | 1 | 1 | |
| Management Specialist | 1 | 1 | |
| Office Assistant | 1 | 1 | |
| Office Clerk Typist | 1 | 1 | |
| Payroll Clerk | 1 | 1 | |
| Staff Secretary | 1 | 1 | |
| Training | | | |
| Sworn | 8 | 8 | |
| Full-Time | 1 | 1 | |
| Permanent Part-Time | 0 | 0 | |
| Seasonal/Other | 0 | 0 | |
| Total Positions | 9 | 9 | |
| Title | | | |
| Correction Officer | 5 | 5 | |
| Corrections Captain | 1 | 1 | |
| Corrections Sergeant | 2 | 2 | |
| Management Assistant | 1 | 1 | |
| | | | |

| Security | | | |
|--------------------------------|-----|-----|---|
| Sworn | 367 | 367 | |
| Full-Time | 4 | 4 | |
| Permanent Part-Time | 0 | 0 | |
| Seasonal/Other | 0 | 0 | |
| Total Positions | 371 | 371 | _ |
| Title | | | |
| Correction Officer | 308 | 308 | |
| Corrections Captain | 4 | 4 | |
| Corrections Lieutenant | 11 | 11 | |
| Corrections Major | 42 | 42 | |
| Corrections Supervisor | 1 | 1 | |
| Corrections Support Technician | 3 | 3 | |
| | | | |
| | | | |
| Inmate Services | | | |
| Sworn | 16 | 16 | |
| Full-Time | 54 | 54 | |
| Permanent Part-Time | 0 | 0 | |
| Seasonal/Other | 0 | 0 | |
| Total Positions | 70 | 70 | |
| Title | | | |
| Clerk Typist li | 6 | 6 | |
| Correction Officer | 10 | 10 | |
| Corrections Clerk | 11 | 11 | |
| Corrections Coordinator | 1 | 1 | |
| Corrections Lieutenant | 1 | 1 | |
| Corrections Major | 1 | 1 | |
| Corrections Sergeant | 4 | 4 | |
| Corrections Supervisor | 3 | 3 | |
| Human Services Supervisor | 1 | 1 | |
| Inmate Grievance Counselor | 1 | 1 | |
| Inventory Control Specialist | 1 | 1 | |
| Management Assistant | 2 | 2 | |
| Prisoner Class Interviewer | 25 | 25 | |
| Program Administrator | 1 | 1 | |
| Research Assistant | 1 | 1 | |
| Senior Social Worker | 1 | 1 | |
| | | | |

| Records, Identification & Booking | | | |
|---|-------------|-----------------------|--|
| Sworn | 9 | 9 | |
| Full-Time | 51 | 51 | |
| Permanent Part-Time | 0 | 0 | |
| Seasonal/Other | 0 | 0 | |
| Total Positions | 60 | 60 | |
| Title | | | |
| Correction Officer | 5 | 5 | |
| Corrections Coordinator | 1 | 1 | |
| Corrections Lieutenant | 1 | 1 | |
| Corrections Sergeant | 3 | 3 | |
| Corrections Supervisor | 3 | 3 | |
| Corrections Technician | 7 | 7 | |
| Data Systems Operator | 2 | 2 | |
| Fingerprint Id Technician | 8 | 8 | |
| Senior Corrections Technician | 30 | 30 | |
| On management of the Company of the Company | | | |
| Community Corrections Center Sworn | 78 | 78 | |
| Full-Time | 14 | 14 | |
| Permanent Part-Time | 0 | 0 | |
| Seasonal/Other | 0 | 0 | |
| Total Positions | 92 | 92 | |
| Title | 92 | 92 | |
| Correction Officer | 64 | 64 | |
| Correction Cincer Corrections Captain | 3 | 3 | |
| Corrections Coordinator | 1 | 1 | |
| | 4 | 4 | |
| | | 1 | |
| | 1 | | |
| Corrections Major | 1 | 6 | |
| Corrections Major Corrections Sergeant | 1 6 1 | 6 | |
| Corrections Major Corrections Sergeant Corrections Supervisor | • | 6 1 1 | |
| Corrections Major Corrections Sergeant Corrections Supervisor Data Systems Analyst | • | 6 1 1 | |
| Corrections Major Corrections Sergeant Corrections Supervisor Data Systems Analyst Inmate Grievance Counselor | • | 6 1 1 1 | |
| Corrections Sergeant Corrections Supervisor Data Systems Analyst | • | 6 1 1 1 1 | |